

ASA, CSSA, and SSSA Code of Conduct

In addition to the <u>ASA</u>, <u>CSSA</u>, and <u>SSSA</u> Statement of Ethics, those participating in Society-sponsored events and discussions voluntarily agree to abide by the ASA, CSSA, and SSSA Code of Conduct, adapted from the Societies' <u>Meeting Code of Conduct</u>.

As part of the Alliance of Crop, Soil, and Environmental Science Societies, with values of transparency, inclusiveness, and integrity in everything we do, the Societies are committed to providing a safe and productive environment for everyone. We value open discussions in a safe and tolerant space and acknowledge that everyone has a right to dignity in their interactions.

Therefore, the Societies prohibit intimidating, threatening, or harassing conduct. This policy applies to members, staff, volunteers, and attendees. It includes the following:

- Offensive comments related to ethnicity, religion, disability, age, economic status, physical appearance, gender, or sexual orientation.
- Deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention.

Participants asked to stop any intimidating, threatening, or harassing behavior are expected to comply immediately. Participants violating these rules may be asked to leave the group or Society(s), at the discretion of Society leadership. If you are being harassed, notice someone else being harassed, or have any other concerns, please contact Society staff, who can work with the appropriate Society leadership to resolve the situation. We value your membership and participation and want to make your experience as productive and stimulating as possible.

We ask that you notify CEO Jim Cudahy, <u>icudahy@sciencesocieties.org</u> or at 608-268-4973 if you are concerned about any harassing behavior.