# **Strategic Plan: Destination 2029**

In pursuit of its mission, on behalf of its members, and in response to the changing dynamics of the discipline of agronomy, the ASA Board of Directors has established the following Vision for the Society.

#### **ASA** Vision

The preeminent community for diverse agricultural professionals leading education and collaboration with partners to address food and environmental challenges by connecting the science of agronomy to its practical applications.

## **ASA Strategic Objectives**

ASA will direct time, energy, and resources in the following areas to achieve its vision.

|                  | Build awareness &<br>appreciation of<br>agronomy & ASA<br>among key audiences             | Extend membership<br>value proposition,<br>including to new<br>audiences                     | Continuing Education   | Improve the<br>desirability of<br>publishing in our<br>journals | Expand our global footprint  | Workforce<br>development   |
|------------------|---|--|--|---|--|--|
| Desired Outcomes | Levels of awareness<br>among key audiences<br>demonstrably higher                         | New audiences<br>specified,<br>corresponding needs<br>established                            | Member focused<br>webinars & online<br>programming<br>delivered in<br>correlation w/<br>member & CCA new<br>audience needs | Impact factor of ASA<br>journals elevated                       | Agronomists w/o<br>Borders launched,<br>connecting ASA<br>members w/ markets<br>in need          | New tools created to<br>promote agronomy to<br>prospective<br>audiences  |
|                  | Programming &<br>content developed<br>and/or repurposed to<br>serve awareness<br>purposes | New programs &<br>services evaluated &<br>introduced to deepen<br>member & CCA<br>engagement | Components added<br>to Annual Meeting to<br>attract new market<br>segments from<br>agronomy                                | More authors classify<br>ASA journals as first-<br>tier         | Larger number of<br>ASA members from<br>outside North<br>America                                 | Existing K-12<br>program scaled to<br>extend its reach   |
|                  | Library of awareness<br>tools established to<br>enable publicity<br>campaigns             | More deliberate,<br>sustained outreach<br>takes place to key<br>market segments              | Specialty and<br>regional meetings<br>tested for market<br>feasibility &<br>implemented                                    |   | Higher global<br>participation in ASA<br>programs—<br>certification, Annual<br>Meeting, journals | Universities, fellow<br>professional<br>societies & industry<br>partners engaged to<br>deliver messaging<br>and tactics    |
|                  |   | Primary user<br>experience on ASA<br>website re-focused to<br>deliver member value           | Funding models for<br>new educational<br>programming<br>established  |   | Partnerships<br>established w/ local-<br>market organizations<br>around the world                | Thorough analysis<br>completed to<br>understand students'<br>decision-making<br>processes, key<br>moments &<br>influencers |



### **Cross Society Objectives**

A set of collaborative objectives for combined pursuit by ACSESS member societies:

- Innovate Our Stakeholder Experiences
- · Diversify Our Memberships
- Raise the Visibility of Our Disciplines & Our Members











#### **Our Process**

- Strategic Planning was year-long process built around needs of ASA members & stakeholders
- · Process informed by one-on-one conversations with members, focus groups & comprehensive member & stakeholder survey
- July 2023 strategic planning retreat included ASA Board & ICCA Executive Committee along with boards of CSSA, SSSA & ASF
- Resulting Vision, Strategic **Objectives & Desired Outcomes** will be pursued over next five years



